

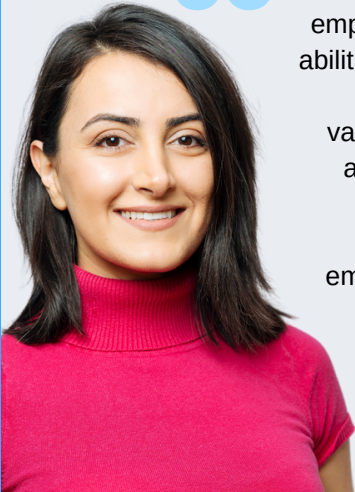
EMPOWERING CAREER READY WOMEN

Dream Big Australia is a not-for-profit and charity committed to advancing women's development in science, technology, engineering, arts, and mathematics (STEAM).

Our **STEAM Ahead Program** prepares women to be more capable, confident, and qualified to enter the workplace. This enables employers to:

- ✓ Invest in women's education and career development
- ✓ Enhance brand awareness as Diversity and Inclusion employer of choice
- ✓ Attract and retain exceptional female talent for intern and graduate employment ahead of the competition
- ✓ Meaningfully engage with candidates and Australia-wide university networks

This **win-win solution for women and employers** has been specifically designed by leading industry professionals to address the challenges associated with engagement, progression, and retention of female talent in the industry through career development resources, mentoring, coaching, and networking.



“ Being part of the STEAM Ahead Program not only helped me to improve my employability but to know myself and my abilities better. I am more confident about what I want to achieve and what my values, capabilities and strengths are. I also made great connections and met amazing, successful people who I'm grateful for. I am very excited to help empower other women to improve their skills and reach their full potential in STEAM careers.

Emma
2022 Participant | B. DATA SCIENCE



PARTNER WITH US

We deliver a career development program to empower women's success and accelerate employers' diversity and inclusion goals. By providing mentoring, career coaching, and networking experiences, we make women more attractive to employers. Then, by connecting employers to female candidates, employers find and attract interns and graduates more quickly. This enables employers to more effectively hire candidates that cultivate and compliment workplace diversity and culture.



| BENEFITS | \$15k / yr | \$10k / yr |
|--|------------|------------|
| Access 200+ female candidate resumes and profiles from a diverse talent pool of women* across Australia with demonstrated potential and commitment | ✓ | ✓ |
| Cut costs of sourcing candidates, reduce hiring bias, and enhance recruitment strategies with a streamlined process for identifying and engaging with high potential women who are more likely to contribute to the success of your organisation | ✓ | ✓ |
| Remain competitive in attracting exceptional female candidates with an efficient, empowering, and enjoyable experience that creates a sustainable talent pipeline | ✓ | ✓ |
| Strengthen your organisational capability with ongoing advisory support for attracting, sourcing, and developing women in your organisation | ✓ | ✓ |
| Boost your employer brand reputation through increased market visibility as a diversity leader in addressing gender equality | ✓ | ✓ |
| Further reduce recruitment costs, decrease hiring times, and improve the quality of candidates by co-designing an assessment module tailored to recruitment needs | ✓ | |

* Diversity and inclusion is at the heart of why Dream Big Australia exists. Our services are designed for people who identify as women or non-binary. We have chosen to make our program free so women who identify as marginalised, and/or who are from regional or low socioeconomic backgrounds are not financially challenged in accessing career and employment opportunities.

| ACCESS CAPABLE & CONFIDENT CANDIDATES | INCREASE YOUR TALENT POOL OF WOMEN |
|---|---|
|  <p>All students said they made significant progress on their career goals as a result of the STEAM Ahead Program</p> | <p>Not only did I gain employment from the program, I was exposed to numerous employers and mentors</p> <p>Lucy 2021 Participant B. ELEC. ENG. & CHEM. SCIENCE</p>  |

ACCELERATE YOUR RECRUITMENT TODAY

Our partners can instantly access top female talent, reduce recruitment costs, and improve the quality of hires with our database of outstanding career-ready talent across Australia.



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