

# EMPOWER CAREER-READY WOMEN

There is a growing demand for STEAM skills (otherwise known as 21st century skills) in the workforce. However, women remain underrepresented in these fields. According to the Australian Government's Department of Industry, Science and Resources [only 15% of STEM-qualified jobs are held by women](#). This skills gap is a major challenge for businesses and industries that rely on STEAM skills. It's also a challenge for women, who are missing out on opportunities to pursue rewarding careers in these fields.

Dream Big Australia delivers the 'STEAM Ahead Program,' a solution designed to empower early-career women and accelerate employers' diversity and inclusion goals. This award-winning career development experience equips women with the skills and knowledge they need to succeed in 21st century careers. Through focused learning modules, we enhance their capabilities, confidence, and employability. Our program provides employment opportunities with our partners and mentoring sessions to help women connect and learn from successful industry leaders.

## PARTNER WITH US

Partnering with us grants you access to a 'Talent Community' database of career-ready female talent across Australia. This partnership is a win-win opportunity for both women and the industry as it helps organisations address the skills gap among women while supporting our charity's mission to increase female representation in non-traditional careers.

BENEFITS	TIER 1	TIER 2
<b>Exclusive Talent Community:</b> Gain access to 300+ resumes and profiles from a diverse pool of talented women, showcasing their potential and dedication for early-careers.	✓	✓
<b>Hiring Cost Efficiency:</b> Reduce talent sourcing expenses, minimise hiring bias, and enhance your recruitment strategy with a streamlined process for engaging with high-potential women who can significantly contribute to your organisation's success.	✓	✓
<b>Competitive Recruitment:</b> Stay competitive in attracting outstanding female talent by investing in our charity's services* that provide career development, alongside empowering and enjoyable recruitment experiences, ensuring a sustainable and diverse talent pipeline.	✓	✓
<b>DEI Brand Enhancement:</b> Elevate your employer brand reputation by being recognised as our partner, increasing market visibility as a leader in diversity and gender equality.	✓	✓
<b>Accelerated Hiring:</b> Experience further cost reduction through tailored recruitment activities within our program, including cover letters and criteria alignment, leading to accelerated hiring with improved candidate quality through co-designed assessment modules matching your recruitment needs.	✓	
	<b>\$15,000 per year</b>	<b>\$10,000 per year</b>

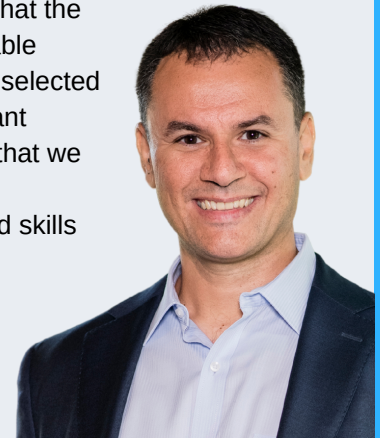
\* Diversity and inclusion is at the heart of Dream Big Australia. Our free program ensures marginalised, regional, or low socioeconomic background women are not financially challenged in accessing career and employment opportunities.

"Being part of the STEAM Ahead Program not only helped me to improve my employability but to know myself and my abilities better. I am more confident about what I want to achieve and what my values, capabilities and strengths are. I also made great connections and met amazing, successful people who I'm grateful for. I am very excited to help empower other women to improve their skills and reach their full potential in STEAM careers."



**Emma**  
**B. Data Science**

"We have had the privilege of interacting with a diverse group of intelligent and driven aspiring professionals and it has served as a powerful reminder that the future of STEAM is in very capable hands. Dream Big meticulously selected and invited students from relevant academic disciplines, ensuring that we connected with individuals who possessed the qualifications and skills that we are looking for."



**Elizeu Boto**  
**Principal, Sustaining Capital, Aurecon**

Dream Big Australia is a registered charity providing career development opportunities for women with industry organisations.

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