
STEAM AHEAD PROGRAM

CAREER DEVELOPMENT FOR WOMEN AT UNIVERSITY

We provide opportunities for women to enhance their capability, confidence, and employability prior to graduation.

ABOUT THE PROGRAM

There is a growing demand for STEAM skills (otherwise known as 21st century skills) in the workforce. However, women remain underrepresented in these fields. According to the Australian Government's Department of Industry, Science and Resources [only 15% of STEM-qualified jobs are held by women](#). This skills gap is a major challenge for businesses and industries that rely on STEAM skills. It's also a challenge for women, who are missing out on opportunities to pursue rewarding careers in these fields.

Dream Big Australia delivers the 'STEAM Ahead Program,' a solution designed to empower early-career women and accelerate employers' diversity and inclusion goals. This award-winning career development experience equips women with the skills and knowledge they need to succeed in 21st century careers. Through focused learning modules, we enhance their capabilities, confidence, and employability. Our program provides employment opportunities with our partners and mentoring sessions to help women connect and learn from successful industry leaders.

The program supports women through two core areas:



STEAM AHEAD PROGRAM

Become career-ready and employable

An award-winning career development and employability experience designed to help women become career-ready and access intern and graduate roles.



MONTHLY MENTORING




Career development with industry leaders

Post-program, we facilitate 60 minute sessions to connect women with leaders about career development, goal setting, and leadership.

PROGRAM OVERVIEW

Delivered online via an engaging mix of self-paced learning, the program provides an immersive career development and networking experience for university women. To support and better prepare women to accelerate their career, the program focusses on learning materials designed to increase capability, confidence, and employability skills. Through the program's education and employment components, it also provides an unparalleled opportunity for participants to connect with employers, opening doors to internships and graduate roles.

PROGRAM SNAPSHOT

PROGRAM DURATION	TIME COMMITMENT	LEARNING FORMAT
 10 WEEKS	 4-6 HOURS PER WEEK	 ONLINE, FLEXIBLE LEARNING

PROGRAM ELEMENTS

	CAPABILITY	CONFIDENCE	EMPLOYABILITY
EDUCATION	Your Values, Strengths & Goals	Effective Communication	Resume Crafting and Interview Skills
	Problem Solving Skills	Leadership and Influence	Networking and Personal Branding
	Teamwork and Collaboration	Overcoming Imposter Syndrome	Navigating Career Pathways
EMPLOYMENT	Cover Letter Practice	Candidate Profiles	Resumes
	Behavioural Interview Practice	Capability Assessments	Video Interviews

PROGRAM BENEFITS

CAREER DEVELOPMENT

Accelerate your career.

Launch your career and differentiative in today's highly competitive market with the STEAM Ahead Program. It has been designed as an inclusive, virtual learning experience to support women at university entering the workplace fulfilled, passionate, and empowered to succeed.



MONTHLY MENTORING

Expand your networks.

Post-program, you can access Monthly Mentoring with industry leaders to gain career advice, broaden your industry networks, and explore alternative career paths. Connecting with mentors also opens doors to further professional development opportunities.



EMPLOYMENT OPPORTUNITIES

Launch your career with confidence.

Gain exclusive access to our Talent Community with employers providing intern and graduate roles for early-career women from our program. Here, you can connect with forward-thinking organisations who are actively seeking to employ women like you!



PROGRAM EXPERIENCE



Our award-winning career development experience immerses participants in a dynamic learning environment with high quality developmental activities, 'best practice' career insights, and reflective tasks. Coordinated with the Tribal Habit intuitive learning management system, the program provides students with a personal and informative learning journey. Post program, participants are invited to connect with our Partners in the Talent Community to showcase their resume, video pitch, and program learnings, enabling our Partners to assess their suitability for intern and graduate opportunities.

TESTIMONALS



Gemma

B. Forensic Science (Forensic Molecular Biology)

"The STEAM Ahead program has been one of the best learning experiences I have had. I absolutely loved being able to contribute, absorb, and listen to the other amazing people taking the journey with me. I have been able to see my confidence grow week to week and was so honoured and proud to have spoken at the Industry Event. To be able to share this amazing program with other women in STEAM careers is so exciting and I can't wait to be more involved."



Natalie

B. Science (Statistics)/B. Arts (Professional Writing, Communications & Philosophy)

"I have always struggled with imposter syndrome, no matter what I had achieved, but through the STEAM Ahead Program I was able to articulate my own worth and understand how much I had achieved. I am grateful for everything that I learnt, and the personal growth I experienced alongside everyone I met. Helping others unlock their potential is what I am hoping to achieve in my career."



Ellen

B. Civil Engineering

"Dream Big has been instrumental in showing young women - including myself - that a degree in engineering is no longer exclusive and unattainable. Anyone with the right drive and passion can make the change they want to see, and these women are doing just that. I have made invaluable connections through the STEAM Ahead Program, and I am so excited to continue to help other women do the same."

EMPLOYMENT OPPORTUNITIES

The STEAM Ahead Program empowers women seeking intern and graduate roles to launch their careers through our partnerships with industry organisations committed to offering career development and employment opportunities to women. Throughout the program, participants engage in various learning activities, such as resume writing, 1-minute video pitches, capability assessments, cover letters, and more, aimed at better preparing them for career pathway discussions with employers. On program completion, participants gain access to our Talent Community and Monthly Mentoring, providing exclusive employment opportunities with our Partner organisations.

IN PROUD PARTNERSHIP WITH

aurecon

AURIZON

ERGON ENERGY NETWORK | energex
Part of Energy Queensland

aginic

ARUP

Ausenco

Shell ENERGY

"Being part of the STEAM Ahead Program not only helped me to improve my employability but to know myself and my abilities better. I am more confident about what I want to achieve and what my values, capabilities and strengths are. I also made great connections and met amazing, successful people who I'm grateful for. I am very excited to help empower other women to improve their skills and reach their full potential in STEAM careers."

Emma

B. Data Science



DREAM BIG

APPLY NOW FOR 2024



WHO CAN APPLY?

Our Program is open to women and non-binary students completing studies in a Science, Technology, Engineering, or Mathematics discipline or STEM dual degree with Arts. All applicants enrolling into the program must satisfy Dream Big Australia's program application form criteria.

COST

Our program is offered at no cost thanks to the industry support we receive, ensuring that women who identify as marginalised, and/or come from regional or low socioeconomic backgrounds are not financially challenged in accessing career and employment opportunities. It's important to mention that there are limited spots available, and program acceptance is subject to specific application criteria.

ENQUIRIES

Email: contactus@dreambigaustralia.org

Website: www.dreambigaustralia.org

**BECOME
CAREER READY.**

Apply now!
